

E.O. 11246 NOTIFICATION LETTER OF AWARDS

Project Owners and General Contractors must ensure that no person shall be discriminated against, on the basis of race, color, religion, sex, or national origin, in any phase of employment during the performance of Federal or Federally assisted construction contracts in excess of \$10,000.

In order to effectuate compliance with the requirements of Executive Order 11246, Project Owners and General Contractors must follow the regulations set forth at 41 CFR Part 60. These regulations, in part, require the following:

A. NOTIFICATION PROCEDURES

Project Owners must provide the U.S. Department of Labor, within ten (10) days of contract award, the following information for construction contracts over \$10,000:

1. Name of Contractor
2. Address of Contractor
3. Contractor's Telephone Number
4. Contractor's IRS Identification Number
5. Contract Amount
6. Estimated Construction Start Date
7. Estimated Completion Date
8. Project Area Location

In addition, contractors must notify the Department of Labor, a listing of the above information for each subcontract in excess of \$10,000.

This information is to be sent to one of the following offices, whichever is appropriate:

Eastern PA	Western PA	Central PA
US Dept of Labor Office of Federal Contract Compliance Programs Philadelphia District Office Robert C. Nix, Sr Federal Building 9 th & market Streets, Rm 311 Philadelphia, PA 19107 (215) 597-9444	US Dept of Labor Office of Federal Contract Compliance Program 20 th Floor – Federal Building Pittsburgh, PA 15222 (412) 395-6300	US Dept of Labor Office of Federal Contract Compliance Program Baltimore District Office Appraiser Store Building 103 South Gay St, Room 202 Baltimore, MD 21202 (410) 962-3572

A copy of all notifications must be submitted to the Agency and maintained in the project owner's PennHOMES contract files.

B. CONTRACT CLAUSES

The General Conditions Federal Requirements for PennHOMES projects located in nonparticipating jurisdictions must be included in all construction contracts in excess of \$10,000.

The General Conditions' 11246 language includes goals and timetables for minority and female participation, expressed in percentage terms for the contractor's aggregate workforce in each trade on all construction work. The goals for female participation is 6.9% statewide. The minority participation goals for each county are included in the attached Table 1.

C. POSTER, CERTIFICATION AND REPORTING

All contractors and subcontractors who are subject to this requirement must display "Equal Employment Opportunity" posters at the job site. Contractors may obtain these from the Department of Labor at the addresses previously listed.

Each contractor or subcontractor is required to sign a certification of compliance with the provisions of Executive Order 11246 and its implementing regulations. A copy of these certifications is attached. The certification must be included in the bid documents. Contracts may not be awarded unless this certification has been executed. The SF-100 compliance report referenced in the certification is a U.S. Department of Labor form that contractors may obtain from the Department of Labor at the addresses previously listed.