

# Wage Determination - Example

General Decision Number: PA080017 07/24/2009 PA17

Superseded General Decision Number: PA20070017

State: Pennsylvania

Construction Type: Residential

Counties: Chester and Delaware Counties in Pennsylvania.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Wage classifications for more than one county can appear on a wage determination.

Modification Number	Publication Date
0	02/08/2008
1	02/22/2008
2	04/11/2008
3	05/30/2008
4	06/20/2008
5	01/02/2009
6	02/06/2009
7	05/08/2009
8	06/05/2009
9	07/24/2009

BRPA0001-002 05/01/2009

CHESTER AND DELAWARE (Radner and Haverford Twps) COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 33.97	21.10

The hourly wage rate is:  
\$33.97 + \$21.10 = \$55.07

BRPA0001-009 05/01/2009

REMAINDER OF DELAWARE COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 33.97	21.10

\* BRPA0035-001 05/01/2009

	Rates	Fringes
Pointer, caulker and cleaner.....	\$ 35.05	19.65

ELEC0098-005 05/04/2009

DELAWARE COUNTY:

	Rates	Fringes
--	-------	---------

ELECTRICIAN (That portion east of a line following State Highway 320 from Montgomery County to Maple,

then along the Springfield Road to Saxer Ave. along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.).....\$ 46.85 24.14

Identify the projects location in relation to roads, highways, rivers, and county and state lines.

-----  
ELEC0313-005 07/01/2006

DELAWARE COUNTY (That portion South of U.S. Highway No. 1 and West of U.S. Highway No. 202)

CHESTER COUNTY (That portion South and East of U.S. Highway 1)

	Rates	Fringes
ELECTRICIAN.....	\$ 18.25	10.82

-----  
ELEC0375-010 12/01/2002

CHESTER COUNTY (OXFORD, AVONDALE AND KENNETH SQUARE TWPS)

	Rates	Fringes
ELECTRICIAN.....	\$ 29.86	15%+3.25

Hourly fringes are calculated by multiplying the base rate by 15% and adding \$3.25.

-----  
ELEC0380-005 01/01/2009

DELAWARE COUNTY: (That portion of Radnor Township North of U.S. Highway 30 and West of State Highway 320).

CHESTER COUNTY (East Coventry, East Vincent, West Vincent, East Pikeland, West Pikeland, Uwchlan, Upper Uwchlan, East Brandywine, Schuylkill and Charleston Townships in their entirety, and that portion of Clan, East Clan, East Whiteland and West Whiteland, Tredyffrin, Willistown, East town Townships and Borough of Downingtown North of U.S. Highway 30)

	Rates	Fringes
ELECTRICIAN.....	\$ 20.70	5.65+9.5%

-----  
ELEC0654-004 06/01/2003

DELAWARE COUNTY (That portion South of U.S. Highway 30 and North of that part U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and East of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and West of a line extending from Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania)

Identify the projects location in regards to highways and state lines.  
  
Beware of grammatical conjunction when reading the details about a projects geographical location.

CHESTER COUNTY (That portion South of U.S. Highway 30 and North of that part of U.S. Highway 1).

	Rates	Fringes
ELECTRICIAN.....	\$ 16.72	4.70

-----  
 ELEC0743-010 09/01/2002

	Rates	Fringes
ELECTRICIAN CHESTER COUNTY (Coatesville, Honey Brook, South Coventy, Valley, Wallace, Warwick, West Brandywine, West Clan, and West Nantmeal Twps).....	\$ 24.55	3%+7.37
CHESTER COUNTY (The portion of Sadsbury and West Sadsbury Township North of U.S. Highway 30)...	\$ 26.80	3%+7.37

-----  
 ELEV0005-001 01/01/2009

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 45.67	18.285+A&B

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

-----  
 PLUM0690-009 05/01/2008

	Rates	Fringes
PLUMBER (Including Pipe Install).....	\$ 24.18	16.48

-----  
 SHEE0019-013 05/01/2009

	Rates	Fringes
Sheet metal worker (Includ.HVAC DUCT WORK).....	\$ 38.34	30.74

-----  
 SUPA1999-008 08/05/1999

	Rates	Fringes
CARPENTER (EXCLUDING, BATT INSULATION).....	\$ 16.97	10.49
CEMENT MASON/CONCRETE FINISHER...	\$ 15.45	2.58

Fringes are calculated by taking \$18.285 + Note A + Note B.

The Note inclusions add to the hourly fringe benefit rate.

← "SUPA" = General Survey Details

DRYWALL FINISHER/TAPER.....	\$ 17.16	6.14
INSULATOR - BATT.....	\$ 15.86	8.74
IRONWORKER: ORNAMENTAL.....	\$ 27.00	5.00
Laborer, Unskilled.....	\$ 10.84	2.79
Mason tender, brick.....	\$ 12.97	2.79
Mason tender, cement.....	\$ 14.01	2.79
PAINTER (Brush and Roller).....	\$ 12.90	
Power equipment operators:		
BACKHOE.....	\$ 21.89	9.24
BULLDOZER.....	\$ 18.88	5.58
LOADER.....	\$ 17.63	3.74
ROLLER.....	\$ 16.33	
ROOFER, Including Built Up, Composition and Single Ply Roofs.....	\$ 17.53	5.18

All three classifications are considered "laborers" however all have different hourly wages

Power Equipment Operators rates can appear in more than one location on a wage determination. Review the entire determination from start to end to find the applicable rate.

-----  
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----  
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.  
-----

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

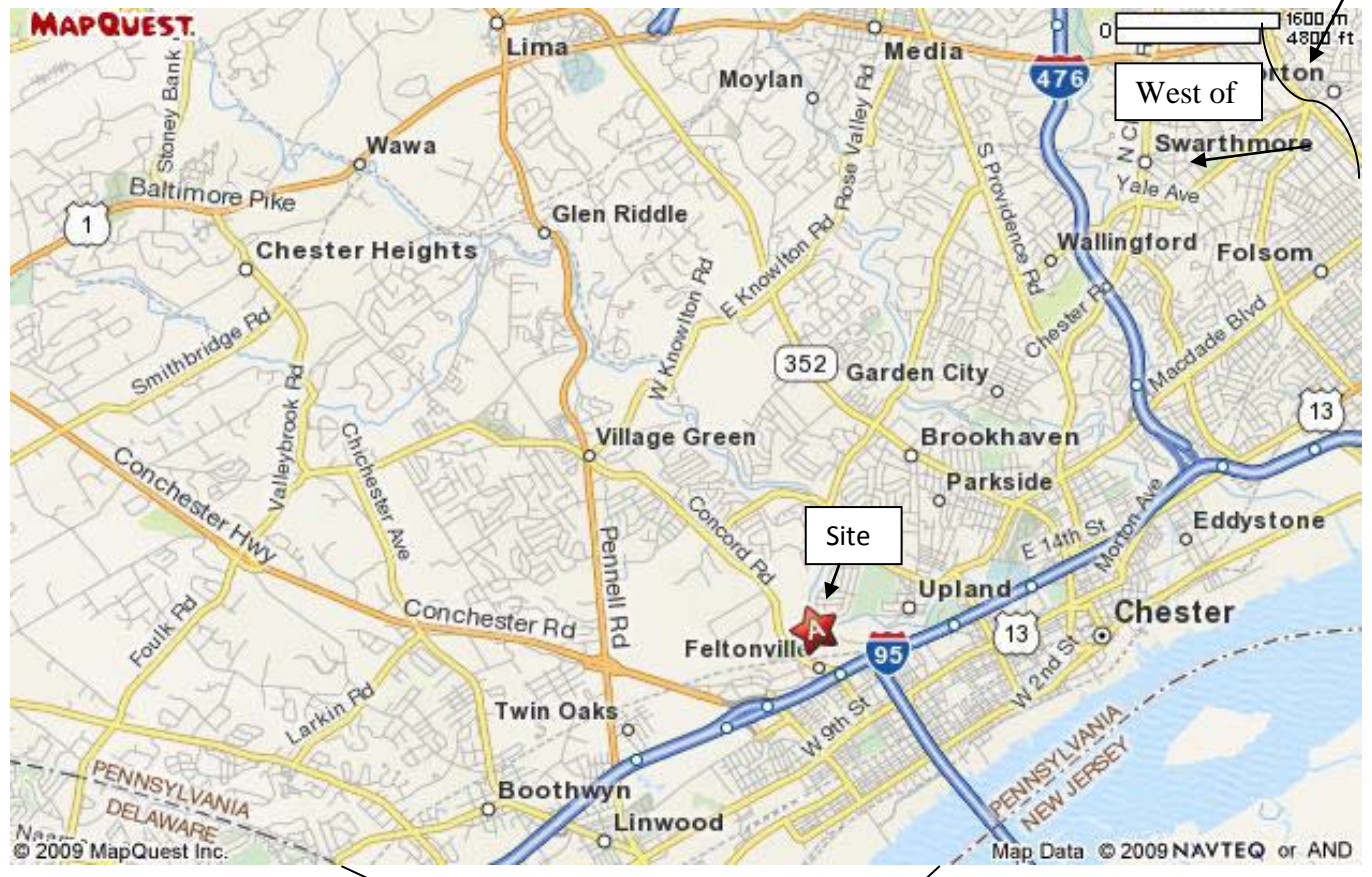
3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION



ELEC0654-004 06/01/2003

DELAWARE COUNTY (That portion South of U.S. Highway 30 and North of that part U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and East of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and West of a line extending from Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania)

CHESTER COUNTY (That portion South of U.S. Highway 30 and North of that part of U.S. Highway 1.

	Rates	Fringes
ELECTRICIAN.....	\$ 16.72	4.70
-----		