

EXHIBIT 3

Links:

Affirmative Fair Housing Marketing Plan

<http://portal.hud.gov/hudportal/documents/huddoc?id=935-2a.pdf>

Fair Housing Poster

<http://portal.hud.gov/hudportal/documents/huddoc?id=928.1.pdf>

Human Relations Commission

- Pennsylvania Human Relations Act – Fair Housing Provisions:
www.phrc.pa.gov/About-Us/Publications/Documents/Required%20Posters/Fair%20Housing.pdf
- Employment Provisions Human Relations Act
www.phrc.pa.gov/About-Us/Publications/Documents/Required%20Posters/Fair%20Employment.pdf
- Public Accommodations Provisions
www.phrc.pa.gov/About-Us/Publications/Documents/Required%20Posters/Public%20Accommodations.pdf