



# PA STATE CONTRACTOR'S NONDISCRIMINATION NOTICE

Revised 01/2009

The equal opportunity requirements of the Commonwealth's Contract Compliance Program for state contractors are based on Executive Order 2006-2, 4 Pa. Code §§ 1.511-1.514, Management Directive 215.16 and the Nondiscrimination/Sexual Harassment Clause as prescribed by Chapter 20, Part I of the Department of General Services Procurement Handbook under the authority of Act 57 of 1998.

The equal opportunity requirements of the Commonwealth's Contract Compliance Program for state contractors covers all employment practices, including, but not limited to, recruitment, hiring, placement, compensation, benefits and selection for training and promotion.

State contractors and their subcontractors shall not discriminate against applicants and employees on the basis of gender, race, creed or color. Contractors shall establish a written sexual harassment policy and shall inform their employees of it. Contractors shall include the provisions of the Nondiscrimination/Sexual Harassment clause in every subcontract so that the provisions will be binding upon each subcontractor. The Commonwealth conducts compliance audits of contractors' records and practices to ensure that these requirements are met.

Our company is a state contractor and is committed to the principle of equal employment opportunity (EEO) for all persons. We have agreed to the Nondiscrimination/Sexual Harassment clause in our contract, in accordance with Commonwealth requirements. Sexual Harassment will not be tolerated and employees who practice it will be disciplined.

Applicants to or employees of our company who would like to receive additional information, or to file a discrimination complaint, should contact the EEO officer or personnel manager of this company or:

Commonwealth of Pennsylvania  
Department of General Services  
Bureau of Minority and Women Business Opportunities  
611 North Office Building, Harrisburg, PA 17125  
Telephone: 717-783-5034 Fax: 717-787-7052  
Email address: [gs-bmwbo@state.pa.us](mailto:gs-bmwbo@state.pa.us)