Title: Customer Solutions Center Representative - Bilingual

Division: Information Resources – Customer Solutions Center

Reports to: Manager of Solutions Center

Job Grade: 3

Location: Harrisburg

**Essential Duties and Responsibilities**

The Customer Solutions Center Representative will assist the Customer Solutions Center team members with incoming inquiries from existing borrowers and all other types of customers calling multiple divisions, marketing PHFA Homeownership programs, directing/transferring calls from outside vendors and partners to the appropriate individuals or departments, and any other requested special projects in order to deliver superior customer service and to be the first point of line contact. The Customer Solutions Center Representative will assist the Manager of Solutions Center and help the team with these responsibilities:

1. Takes incoming calls during established operating hours & provides superior Customer Service.
2. Is knowledgeable and responsible for general information and ongoing policy changes/updates in 6 different divisions and/or departments’ incoming calls to assist in providing superior Customer Service in Homeownership, OSPP (housing counseling), HEMAP, ALSV (Investor Accounting, Escrow, Early Default Servicing & REO), Multi-family (Development, Housing Services, Housing Management & Technical Services) and Information Resources.
3. Informed about customer service strategies and PHFA Homeownership programs and outside partners' housing related initiatives that assist with informational delivery to PHFA callers.
4. Be knowledgeable with more detailed and specialized information to assist on department’s sub queues as call volume requires.
5. Work on special inbound/outbound call projects as requested by other PHFA divisions.
6. Responsible for AskPHFA Online inquires and responding to those inquires within 24 hours/next business day.
7. Responsible for clearing authorized division voicemail boxes, returning calls to borrowers on a daily basis and serving as a backup to other PHFA department mailboxes accessible to the Customer Solutions Center.
8. Assists the Customer Solutions Center Compliance team with follow-up inquires to callers/borrowers on a monthly basis.
9. Updates the Customer Solutions Center Representative Manual as necessary.
10. Assists with Bilingual calls and voicemails as necessary, if the Associate is bilingual.
11. Maintains a daily physical presence at the office is required to collaborate with team members.
12. Works a 7.5 hour shift on weekdays between 8:00 AM – 5:00 PM (and possibly on Saturdays 8:00 AM – 12:00 PM as needed).
**Education and/or Work Experience Requirements:**

- An Associate’s degree or a related course of study or three year’s minimum experience in a high volume call center environment, preferably someone who is providing services to customers in banking or finance related field.
- Reliable, punctual, dependable work attendance required.
- Superior customer service and telephone skills.
- Enthusiastic, positive attitude and desire to assist PHFA staff and internal and external customers daily.
- Maintains a professional and positive manner.
- Possesses strong organizational skills, with an ability to multi-task, to remain focused, and a person that works well under pressure during high and low call volume times.
- Can meet deadline requirements by having the ability to recognize problems, analyze the situation and make sound decisions.
- Ability to work independently and collaborate with PHFA staff while maintaining a good working relationship with other divisions.
- Excellent verbal and written communication skills, including the ability to effectively and clearly communicate with internal and external customers.
- Accurate data entry and typing skills with a minimum proficiency of 45-60 words per minute.
- Ability to use IBMi/AS400 system (Green Screen-Overlay, LSAMS, HEMAP).
- Proficiency in working with Microsoft Office products (Word, Excel, Access, PowerPoint and Outlook).
- Ability to use copier, scanner, fax equipment, postal meter, and also multi-line phone systems.
- Ability to provide Bilingual services in Spanish and English is a plus for this position.

**Work Environment:**

- Works full time, during regular business hours in the Harrisburg headquarters office.
- This position consists of working in an environment that has low to moderate noise levels.
- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards.
- Must be able to talk, listen and speak clearly on telephone.
- Must be able to lift and carry up to 50 lbs.